



# Friends of Refugees

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**ROLE:** Multilingual SYE Counselor

**LOCATION:** 3701 College Ave, Clarkston, GA 30021

**DIRECT SUPERVISOR:** Community Engagement Project Manager

**DATES:** May 30- July 28, 2023 (July 4th week is off)

## Summer Youth Experience

Summer Youth Experience (SYE) is a 7 week summer program for refugee and migrant students in Kindergarten through 5th grade. It takes place at Friends of Refugees' outdoor community garden space. This is an outdoor program where K-5th grade students will participate in gardening, art, sports, reading and other activities. Each day students, staff, and volunteers will eat lunch, learn, play, and grow together. SYE also includes fun events like a water party, community picnics, and the End of SYE Celebration. SYE works to support increased overall well-being of students, while curbing summer learning loss and the economic stress created by the absence of school nutritional support. SYE takes place from June 5 - July 28, 2022, excluding the week of July 4th.

## Multilingual Summer Youth Experience (SYE) and Counselor role

This role is for College or University age students with interest in non-profit work, specifically with migrants and displaced people. The program will include (1) implementation of SYE for school aged children from a diverse set of cultures, national origins, languages, and backgrounds, (2) weekly professional development and team building activities, (3) the opportunity to partner with a local, diverse community where thousands of New Americans settle every year.

The Multilingual SYE Counselor will assist in the creation and leadership of the Friends of Refugees (FOR) SYE in service of New American youth through alignment with FOR's mission, vision, and values. The central purpose of this role is for the Multilingual SYE Counselor to provide relational support to K-5th grade students participating in SYE. The Counselor will walk alongside the students for the whole summer, focusing on building trust, fostering understanding, and supporting student growth through the program activities.

Work dates span from May 30- July 28, 2023 (off the week of July 4th) and will include one week of training and seven weeks of SYE. SYE runs Monday-Thursday beginning on June 5. Fridays will be reserved for team planning sessions, professional development activities, and team building.

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## Essential Job Functions:

- Assist in planning fun, engaging, and formative SYE activities for K-5 grade youth
- Assist in SYE planning and organization as needed
- Lead sports, games, conversations, and diverse group environment activities throughout the duration of SYE
- Insure the safety of SYE participants at all times
- Assist various tasks as needed
- Engage youth with enthusiasm, patience, and compassion
- Develop appropriate and constructive relationships with youth
- Engage each K-5 youth with exceptional kindness, care, and dignity at all times
- Demonstrate immense patience and enduring compassion
- Capability to organize, lead, and encourage groups of K-5 youth required
- Coordinate with and direct Volunteers and FOR Organizational Partners
- Coordinate with FOR Staff, Community Leaders, and Immigrant Community as needed

- Engage supervisors and teammates in professional development and team building activities with sincerity and focus
  - Work outside in the sun for duration of SYE
  - Be onsite in Clarkton
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### **Competencies**

The Multilingual SYE Counselor should demonstrate competence in the following:

- Fully supportive of Friends of Refugees' mission, vision, values, and philosophy of ministry
- Establish and maintain positive working relationships with others, both internally and externally.
- Work cooperatively and effectively with others to set goals, resolve problems, and make decisions.
- Speak, listen, and write in a clear, thorough, and timely manner using appropriate and effective communication tools and techniques.
- Assess situations to determine importance, urgency, and risks, and make clear decisions which are timely and in the best interests of the organization.

### **Experience and Qualifications**

- Proven capacity in community engagement, multitasking, time management, and diplomacy, required
  - Demonstrated ability to coordinate events, engage cross-culturally, and facilitate discussion, required
  - Willingness to listen, learn, and ask questions, required
  - Strong initiative, self-starter work-style preferred
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### **About Friends of Refugees**

Friends of Refugees works in Clarkston, Georgia, to empower refugees through opportunities for well-being, education, and employment. Each year, thousands of refugees are formally welcomed to the United States, carrying dreams of a better life and the desire to escape political, religious, and ethnic persecution, or the violence of war within their home country. Many of these refugees start life over in Clarkston. Known for its diversity, Clarkston is often referred to as the "Ellis Island of the South." In the last 35 years, more than 40,000 New Americans have begun their American journeys in this area. Our work in Clarkston is shaped by some core beliefs:

- We believe that intelligence, ability, and ambition are equally distributed throughout humanity, but the opportunity to deploy those gifts for success is not.
- We believe we are called to stand in the gap to help new Americans overcome the challenges they experience and find the abundant life they were made for, one relationship at a time. We will fight for their highest possible good.
- We believe we serve best when we serve with others as part of the greater Clarkston community. Therefore, we proactively communicate, collaborate, and engage as neighbors supporting each other in achieving our goals.

Friends of Refugees is a Christian Community Development Association organization, seeking to model Christ's love in our mission and vision throughout our relationships in the community. Our organization has celebrated 25 years of service in Clarkston, empowering refugees through opportunities that provide for their well-being, education, and employment. We envision refugees experiencing abundant life in flourishing communities and do so through our values of relationship, dignity, empowerment, stewardship, and abundant life. We work across all faiths, ethnicities, social classes, and backgrounds, and there is no faith requirement in order to receive our services or to serve alongside us.

### **Equal Employment Opportunity**

Friends of Refugees is an equal opportunity employer and seeks to employ and assign the best qualified personnel for all our positions in a manner that does not unlawfully discriminate against any person because of race, color, religion,

gender, marital status, age, national origin, physical or mental disability, sexual orientation, veteran/reserve national guard status, or any other status or characteristic protected by law.