

Mission

To empower refugees through opportunities that provide for their well-being, education, and employment

Vision

Refugees experiencing abundant life in flourishing communities

Core Values

Relationship

We invest in relationships with those we serve and those with whom we serve. We love one another through relationship as God loves us. We seek to model Christ's love in these relationships and the work that we do in the community.

Dignity

We seek to treat all people - as bearers of the image of God - with dignity and worth. Everyone has something to give and to learn from one another.

Empowerment

We prioritize initiatives which empower individuals and their families and thus allow for greater self-sufficiency. We provide environments where people are free and able to contribute not only to their own well-being, but also to the well-being of their families, neighbors and communities.

Stewardship

We accomplish our mission through programmatic excellence, continual improvement by staff and partners, and effective delivery of our resources that meet the actual needs of our community. Stewarding well the resources God provides is a hallmark of Friends of Refugees.

Abundant Life

We experience abundant life when we are in relationship with God and others, where our inherent dignity and capacity is acknowledged, and we are participating in the development of a flourishing community.

We work across all faiths, ethnicities, social classes and backgrounds, and there is no faith requirement in order to receive our services or serve alongside us.

Philosophy of Ministry

- We are a Christian community development organization, seeking to model Christ's love in our mission and vision throughout our relationships in the community.
- We learn from and work alongside all those in our community and celebrate the diverse backgrounds of our refugee and immigrant friends.
- We develop meaningful relationships with refugees and their families over time to foster mutual understanding and a true community.
- We aim to help without hurting through our consistent, reliable presence throughout the community.
- We seek to empower communities of faith to become friends of refugees through ministering in a humble manner that honors others.
- We strive to live out the calling of Scripture to love God and love our neighbor in all that we do.

Foundational Scriptures

- Matthew 22:37-40
- John 15:13

I have read Friends of Refugees Missions, Vision and Core Values and Philosophy of Ministry and share these beliefs or can work alongside those who share these beliefs.

Name

Date